

Health and Safety Policy

Equipserv UK Ltd is committed to the Health and Safety Welfare of all its employees and other persons who may be affected by the Company's actions. It is Company policy to provide and maintain healthy working conditions, safe plant, products and safe systems of work.

- All Managers are responsible for the safe working practices in their own area of activity, also for the continued development of safety systems. The Managers are answerable to the Commercial Director for the safety performance of the Company.
- All employees shall be encouraged to participate in the pursuit of Health and Safety and are reminded that Safety is the prime responsibility of everybody when carrying out their own particular job. They are responsible for their own safety and the safety of others who may be affected by their acts or omissions. They must not mis-use anything provided in the interest of Health and Safety. They must also co-operate with the Company in meeting all statutory obligations.
- All Managers are responsible to assess, evaluate and control risks in their area, to make and record suitable arrangements. It is the Company's policy to provide the necessary information, instruction, training and emergency procedures that may be required. Personal protective equipment is available to all employees at all times, and it must be worn in the appropriate circumstances.
- All Employees are actively encouraged to communicate all Health and Safety related issues to their respective Line Manager. All accidents must be recorded immediately and recorded in the Accident Book located in the Service Office and Production Office. All incidents and near misses must also be reported so that remedial action can be taken to prevent recurrence.
- It is Company policy to consult with all employees on Health, Safety and Welfare matters, in a clear, effective and rapid manner. The success of this policy depends on the support of all employees.
- Adequate safety rules and procedures shall take place and be reviewed regularly. A full copy of all work safety rules, work regulations, fire, first aid and emergency procedures are contained in the Equipserv UK Ltd Manual. The complete Manual is situated in the Commercial Director's Office, and is available to all employees.
- Personnel directly responsible for implementing the Company's Health and Safety Policy are Chris Duckett (Commercial Director) and Departmental Managers. Resources and safety devices shall be made available to all employees to carry out their tasks in a safe manner.
- This policy is in accordance with the Health and Safety at Work Act 1974 Sec 2 (3). The Company will regularly review this Policy in the light of safety performance and changing circumstances. Any discrepancies or deficiencies will be corrected immediately.

Health and Safety are vitally important to us all at Equipserv UK Ltd.



Signed

Date 01 January 2019

Chris Duckett, Commercial Director